

## **Summary of Teamsters Contract Proposal**

**January 29, 2009 Special Meeting of the Macoupin County Board**

Duration of the Contract: 4 years / September 1, 2008 through August 31, 2012

Vacation Time: one additional day per year of vacation time will be awarded after an employee has reached 25 years of service until a maximum 6 weeks is reached.

Holidays: Strike Lincoln's Birthday as a holiday and add Christmas Eve Day as a holiday. Citizenship day is retained as a holiday.

Leaves of Absence: Language added to clarify that an employee on a Leave of Absence is entitled to COBRA insurance through the county that must be paid by the employee until such time the leave of absence is over.

Health Insurance: Employees will pay \$20 per month toward Health Insurance beginning on the first pay period following the signing of the contract. During the final year of the contract, this provision contract may be opened to renegotiate \$20.00 per month payment towards premium.

### Wages:

Year 1 1% Wage Increase

Year 2 4% Wage Increase

Year 3 4% Wage Increase

Year 4 4% Wage Increase

Wage increase is retroactive.

Shoe Allowance: Allowance remains the same (\$350.00).

Teamsters voted to accept the provisions of the Contract on December 18, 2008

(Proposed February 2009)

1. The Macoupin County Board Members shall convene at 10:00 am on the last Friday 1:00pm on the second Tuesday in each month. The main order of business shall be as follows:
  - a. Roll Call
  - b. Approval of Minutes
  - c. Committee Reports
  - d. Reports of Special Committees
  - e. Guests
  - f. Appointments
  - g. Petitions
  - h. Executive Session
  - i. Resolutions
  - j. Ordinances
  - k. Unfinished Business
  - l. New Business
  - m. Consent Agenda
    1. Mileage and Per Diem
    2. Claims & Officers Reports
    3. Communications
  - n. Matters of Recognition
  - o. Adjournment
2. All questions relating to priority of business shall be decided by the Chairman without debate.
3. Every member ~~previous to speaking shall arise from his seat and address the chair and~~ shall confine his remarks to the question in debate.
4. Every member present shall vote on the question before the Board unless excused by the Chairman or unless he is directly interested.
5. Roll call of "aye" and "nay" votes shall be recorded upon the request of three members.
6. Report of county officers required by statute must be signed by proper officers and by the proper committee. All resolutions, petitions and committee reports must be in writing and must bear the proper committee signatures before action thereon is taken by the Board.
7. Any member in doubt as to the result of the voice vote of a motion may call for a new vote.
8. All committees shall be appointed by the chair unless otherwise ordered by the Board.
9. Committee meetings shall be at the call of the Chairman of the Board only unless otherwise ordered by the Board ~~with the exception of the Road and Bridge Committee.~~
  - 9a. Meetings of the Planning and Subdivision Committee shall take place on the last Wednesday of the month and shall be at the call of the Chairman of the Board.
  - 9b. Meetings of the Road and Bridge Committee shall take place on the first Tuesday of the month and shall be at the call of the Chairman of the Board.
  - 9c. Meetings of the Executive Committee shall take place on a monthly basis as directed by the Chairman of the Board. The Executive Committee shall prepare and organize the monthly agenda of the Board in conjunction with the County Clerk.
10. The Chairman may at his option have his name called on any roll.
11. The Clerk shall call the names of the members in alphabetical order when calling the roll or polling the vote.

12. The Chairman and Vice Chairman of the Board shall be elected every two years at the Board's organizational meeting as determined by State Statute.
13. All bills against the county except for mileage and per diem of the Board shall be presented and signed in the office of the County Clerk on or before the Thursday preceding the meeting upon which action is to be taken.
14. All applications for financial assistance, jobs, changing of salaries, and on all propositions to appropriate money from the County Treasury, action shall be taken by "ayes" and "nays" and entered on the records of the meeting.
15. The rules may be suspended for any particular action by a two-thirds (2/3) vote of the members present.
16. No alteration may be made in any of the rules of this Board without the consent of two-thirds (2/3) of the members present nor without five days notice being given in writing to all members.
17. In the event of the absence of the regular Chairman and Vice Chairman, the Board shall elect a temporary Chairman to have full powers of the Chairman until relieved of the duties by him.
18. Any expenditure by any county official involving a sum in excess of \$20,000 (excepting State election supplies) shall first have the approval of the designated committee and shall abide by State procurement regulations.
19. The rules contained in "Roberts' Rules of Order" shall govern the Board in all cases to which they are applicable; otherwise, the special rules of order by the Board will be followed.
20. There shall be ~~16~~ 15 standing committees as follows:
  - a. Agriculture
  - b. Animal Control
  - c. Collective Bargaining
  - d. Economic Development
  - e. Emergency Management & ~~Services~~
  - f. Executive
  - g. Finance, Fees & Salaries
  - h. General Services
  - i. ~~Grievance\*~~
  - j. Judicial Administrative Services
  - k. Legislation & Technology
  - l. Liquor Commission
  - l. Planning & Subdivision
  - m. Public Health
  - n. Road & Bridge
  - o. Sheriff, Building & Grounds

~~\* All members of the Board serve on the Grievance Committee~~